

En caso de desacuerdo durante el período de consultas las partes se someterán a los procedimientos de conciliación y/o mediación y, en su caso, si así lo deciden las partes, al procedimiento de arbitraje.

El acuerdo sustitutorio de las condiciones inaplicadas del convenio, deberá concretar las nuevas condiciones a aplicar a las personas trabajadoras de la empresa, y la vigencia de la inaplicación, la cual no podrá prolongándose más allá del momento en que resulte aplicable un nuevo convenio en la empresa.

### ANEXOS

#### Anexo 1.- Tabla salarial por grupos y grados o niveles

| GASELEC DIVERSIFICACIÓN, S.L.                 |             |          |           |                  |           |               |                 |
|-----------------------------------------------|-------------|----------|-----------|------------------|-----------|---------------|-----------------|
| CUADRO SALARIAL POR GRUPOS Y GRADOS O NIVELES |             |          |           |                  |           |               |                 |
| Salario Base                                  |             |          |           | Plus Residencia* | P. Extras | Total, Málaga | Total, Melilla* |
| Grupo                                         | Grado/Nivel | Mensual  | Anual     | Anual            | Anual     | Anual         | Anual           |
| 1                                             | Gerente     | 4.132,53 | 49.590,36 | 12.397,56        | 8.265,06  | 57.855,42     | 70.252,98       |
| 1                                             | 12          | 3.335,01 | 40.020,12 | 10.005,00        | 6.670,02  | 46.690,14     | 56.695,14       |
| 1                                             | 11          | 3.001,50 | 36.018,00 | 9.004,56         | 6.003,00  | 42.021,00     | 51.025,56       |
| 1                                             | 10          | 2.701,25 | 32.415,00 | 8.103,72         | 5.402,50  | 37.817,50     | 45.921,22       |
| 1                                             | 9           | 2.431,29 | 29.175,48 | 7.293,84         | 4.862,58  | 34.038,06     | 41.331,90       |
| 1                                             | 8           | 2.188,06 | 26.256,72 | 6.564,24         | 4.376,12  | 30.632,84     | 37.197,08       |
| 1                                             | 7           | 1.969,43 | 23.633,16 | 5.908,32         | 3.938,86  | 27.572,02     | 33.480,34       |
| 1                                             | 6           | 1.772,35 | 21.268,20 | 5.317,08         | 3.544,70  | 24.812,90     | 30.129,98       |
| 1                                             | 5           | 1.595,12 | 19.141,44 | 4.785,36         | 3.190,24  | 22.331,68     | 27.117,04       |
| 1                                             | 4           | 1.357,35 | 16.288,20 | 4.072,08         | 2.714,70  | 19.002,90     | 23.074,98       |
| 1                                             | 3           | 1.349,87 | 16.198,44 | 4.049,64         | 2.699,74  | 18.898,18     | 22.947,82       |
| 1                                             | 2           | 1.282,52 | 15.390,24 | 3.847,56         | 2.565,04  | 17.955,28     | 21.802,84       |
| 1                                             | 1           | 1.028,20 | 12.338,40 | 3.084,60         | 2.056,40  | 14.394,80     | 17.479,40       |
| 2                                             | 8           | 2.382,14 | 28.585,68 | 7.146,48         | 4.764,28  | 33.349,96     | 40.496,44       |
| 2                                             | 7           | 2.143,81 | 25.725,72 | 6.431,40         | 4.287,62  | 30.013,34     | 36.444,74       |
| 2                                             | 6           | 1.929,53 | 23.154,36 | 5.788,56         | 3.859,06  | 27.013,42     | 32.801,98       |
| 2                                             | 5           | 1.562,82 | 18.753,84 | 4.688,52         | 3.125,64  | 21.879,48     | 26.568,00       |
| 2                                             | 4           | 1.498,81 | 17.985,72 | 4.496,40         | 2.997,62  | 20.983,34     | 25.479,74       |
| 2                                             | 3           | 1.406,62 | 16.879,44 | 4.219,92         | 2.813,24  | 19.692,68     | 23.912,60       |
| 2                                             | 2           | 1.160,90 | 13.930,80 | 3.482,76         | 2.321,80  | 16.252,60     | 19.735,36       |
| 2                                             | 1           | 1.079,90 | 12.958,80 | 3.239,76         | 2.159,80  | 15.118,60     | 18.358,36       |
| 3                                             | 11          | 2.051,28 | 24.615,36 | 6.153,84         | 4.102,56  | 28.717,92     | 34.871,76       |
| 3                                             | 10          | 1.810,49 | 21.725,88 | 5.431,44         | 3.620,98  | 25.346,86     | 30.778,30       |
| 3                                             | 9           | 1.661,57 | 19.938,84 | 4.984,68         | 3.323,14  | 23.261,98     | 28.246,66       |
| 3                                             | 8           | 1.495,44 | 17.945,28 | 4.486,32         | 2.990,88  | 20.936,16     | 25.422,48       |
| 3                                             | 7           | 1.423,80 | 17.085,60 | 4.271,40         | 2.847,60  | 19.933,20     | 24.204,60       |
| 3                                             | 6           | 1.383,34 | 16.600,08 | 4.150,08         | 2.766,68  | 19.366,76     | 23.516,84       |
| 3                                             | 5           | 1.211,18 | 14.534,16 | 3.633,60         | 2.422,36  | 16.956,52     | 20.590,12       |
| 3                                             | 4           | 1.090,28 | 13.083,36 | 3.270,84         | 2.180,56  | 15.263,92     | 18.534,76       |
| 3                                             | 3           | 981,15   | 11.773,80 | 2.943,48         | 1.962,30  | 13.736,10     | 16.679,58       |
| 3                                             | 2           | 852,37   | 10.228,44 | 2.557,08         | 1.704,74  | 12.600,00     | 14.490,26       |
| 3                                             | 1           | 743,35   | 8.920,20  | 2.230,08         | 1.486,70  | 12.600,00     | 12.636,98       |
| 4                                             | 10          | 1.329,95 | 15.959,40 | 3.989,88         | 2.659,90  | 18.619,30     | 22.609,18       |
| 4                                             | 9           | 1.298,41 | 15.580,92 | 3.895,20         | 2.596,82  | 18.177,74     | 22.072,94       |
| 4                                             | 8           | 1.072,10 | 12.865,20 | 3.216,36         | 2.144,20  | 15.009,40     | 18.225,76       |
| 4                                             | 7           | 1.040,22 | 12.482,64 | 3.120,72         | 2.080,44  | 14.563,08     | 17.683,80       |
| 4                                             | 6           | 964,75   | 11.577,00 | 2.894,28         | 1.929,50  | 13.506,50     | 16.400,78       |
| 4                                             | 5           | 868,28   | 10.419,36 | 2.604,84         | 1.736,56  | 12.600,00     | 14.760,76       |
| 4                                             | 4           | 837,06   | 10.044,72 | 2.511,24         | 1.674,12  | 12.600,00     | 14.230,08       |
| 4                                             | 3           | 809,95   | 9.719,40  | 2.429,88         | 1.619,90  | 12.600,00     | 13.769,18       |
| 4                                             | 2           | 781,43   | 9.377,16  | 2.344,32         | 1.562,86  | 12.600,00     | 13.284,34       |
| 4                                             | 1           | 741,18   | 8.894,16  | 2.223,54         | 1.482,36  | 12.600,00     | 12.600,06       |

\*Sólo aplicable a trabajadores con su centro de trabajo en Melilla